

**TITLE:** CrossFire Sterling Youth Pastor Interim

**SUPERVISOR:** Michael Gray

**GENERAL DESCRIPTION:**

The role of the Sterling CrossFire Youth Pastor Interim is to provide overall leadership and personal ministry involvement to youth, both junior high and senior high age groups. The ministry will be highly relational/motivational for youth and offer opportunities for the personal and spiritual development of youth that parents enthusiastically endorse.

**KEY DUTIES AND RESPONSIBILITIES** (20 hours per week)

I. Discipleship

- Small groups (Wed evenings during youth group)
- Bible studies

II. Programming

- Develop and organize a consistent outreach program
- Develop a weekly outreach opportunity (Wed. Evenings)
- Plan activities and outings for youth (promote Associational summer camps, weekend retreats, Hayrides, Christian concerts, etc.)
- Activity find ways to get all ages (intergenerational) involved in building relationships with youth
- Calendar coordination with rest of the staff
- Plan other mission opportunities for the youth group
- Equip the youth to reach their friends for Christ through modeling and teaching lifestyle evangelism
- Periodic parent meetings
- Plan, organize, and/or coordinate any community sponsored events (example: 5<sup>th</sup> quarter)
- Follow schedule provide from Campus Pastor

III. Worship

- Oversee a youth worship team

IV. Leadership and Service

- Train and equip volunteers to serve in the youth ministry (small group leaders)
- Plan the future direction of the ministry by casting vision and setting goals.
- Train and develop leaders in the youth group
- Be available for crisis counseling of youth

V. Fellowship

- Build relationships with youth within and outside of official programming by attending student events, etc.
- Student mentoring as needed/led

VII. Other –

- Take step one membership class
- Join a CrossPoint Grow Group
- Enroll in CrossPoint University
- Attend weekly staff meetings
- Meet regularly with Campus Pastor to discuss ideas, upcoming schedule
- Attend Kids Camp and Super Summer as a sponsor